

Employer Information Packet

Foreign Labor Talent Program



Program Overview

The U.S. Minority Chamber of Commerce's Foreign Labor Talent Program is a legal, fully managed workforce solution for American employers. The Chamber operates through offices in Washington DC, Miami, and New Orleans, and across Latin America including Colombia, Mexico, Dominican Republic, Costa Rica, Honduras, and Ecuador. We provide direct access to more than 3,000 pre-vetted international professionals from hospitality, agriculture, construction, light manufacturing, and specialized sectors such as healthcare and IT.

Who This Program Is For

- Employers in agriculture, hospitality, construction, logistics, and healthcare
- Companies facing labor shortages for seasonal or project-based work
- HR teams looking for a secure, turnkey foreign recruitment option

Contract Terms & Legal Framework

- Employment terms: 4 to 12 months
- Full compliance with U.S. labor and immigration laws (H-2A, H-2B, and others)
- Workers must return home within 72 hours of contract completion
- Option to rehire same workers after 6 months

What's Included

- Talent sourcing, screening, and interviewing
- Legal processing: DOL, USCIS, embassy appointments
- Onboarding: training, housing, insurance, transportation
- Payroll processing and full administration support
- Workers contribute to Social Security and local taxes

Benefits to Employers

- Eliminate risk and liability — Chamber is employer of record
- Quick deployment (under 30 days)
- Avoid fraudulent recruiters or illegal labor schemes
- Supports American jobs by keeping companies operational

Get Started

1. Contact us at director@minoritychamber.net or WhatsApp 786.406.2190
2. Submit your interest and workforce needs
3. Our team will match you with qualified candidates
4. We handle all paperwork and onboarding
5. Your new workers arrive legally, prepared, and insured

About the Chamber

Founded over 25 years ago, the U.S. Minority Chamber of Commerce is a nonprofit organization serving 39,000+ members. We lead international programs focused on economic development, entrepreneurship, and secure labor mobility. Our mission is to combat poverty and illegal immigration through lawful employment and business training opportunities.



SEEKING THE BEST INTERNATIONAL TALENT FOR YOUR COMPANY?

The U.S. Minority Chamber of Commerce International Human Resources Department a Real Solution!

The United States Minority Chamber of Commerce is proud to announce the opening of our International Foreign Human Resources Department, specializing in connecting qualified international talent with American employers across key industries:

- Programmers
- Construction
- Hospitality
- Light Manufacturing
- Healthcare
- Agriculture
- Specialized positions including housekeeping and security personnel

WHY CHOOSE OUR INTERNATIONAL TALENT PROGRAM?

☒ Pre-Vetted Professional Talent

All our international candidates are Chamber-verified resources with comprehensive:

- Security background checks & Health clearances
- Complete experience and knowledge interviews
- Verified high-quality references

☒ Complete Administrative Support

The Chamber handles all administrative responsibilities including:

- Payroll management & Health insurance coverage
- Life and disability insurance & Full benefits administration

☒ End-to-End Immigration & Settlement Services

We take complete responsibility for:

- Labor certification processing & Immigration procedures
- Social Security card applications & Bank account setup assistance
- Travel arrangements & Housing location and coordination

☒ Performance Guarantee

Employers have the security and guarantee that contracted talent will fulfill their assigned mission. Upon completion of contracts (4-12 months), talent has 72 hours to return to their country of origin.

☒ Rehiring Flexibility

Employers may contract with the same talent 6 months after their initial contract completion.

☒ Streamlined Process, Professional Results

Our comprehensive program eliminates the complexity and risk typically associated with international hiring while ensuring compliance with all federal regulations and providing you with the skilled workforce your business needs.

**Ready
to Access
International Talent?**

Contact us today for more information:

Email: director@minoritychamber.net

Phone: 202.250.0260

*The US Minority Chamber of Commerce
Connecting American businesses with global talent through
trusted, professional services.*

www.minoritychamber.net

"Serving the United States since 2000"



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